

SINCE 1989

EGOS GIVE YOU THE BEST SOLUTIONS FOR OIL SERVICES



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ELLAHEEB GROUP is fully registered and licensed to operate in Libya, it is driven by goal-oriented policies in which performance is the primary mover, to achieve its goals, the company has recognized that customer satisfaction is the single most crucial aspect of any business upon which profits and long term growth depend. In association with its working partners, we introduced innovative quality products, techniques, and technologies that constitute the core of its future growth. The intended product line is focused on solutions to the problems in "Oil Production" and is focused on meeting market demand as well as customer expectations in the form of better support services.

HISTORY

1989 - 1997	TASHARUKIAT ALMANSOURA FOR MAINTENACE CONSTRACTION & TRANSPOTATION SERVICES
1998 - 2011	TASHARUKIAT EL LAHEEB FOR TRANSPORT, MAINTENACE AND GENERAL SERVICES
2016 - 2018	EL LAHEEB OIL SERVICES COMPANY LIMITED
2018 - 2022	EL LAHEEB GROUP OIL SERVICES CORPORATION

PROFILE

We have 32 years of experience in undertaking Construction Works, Maintenance / Repair, Rehabilitation and Revamping Works for Oil & Gas Fields, Including Engineering Design & Materials Procurement Services as well as Technical Manpower Services to clients. With the philosophy of completing the projects and supplying Technical Manpower Services to meet client's satisfaction, EL LAHEEB OIL SERVICES continues to be trusted by its clients.

Mission Statement

Billionaire investor Warren Buffett said "price is what you pay but the quality is what you get" and that expression is very true. With us, we understand that your time is very valuable and you only want the best and most current industry-related knowledge which is what we bring to the table. Instead of giving you massive amounts of inaccurate or outdated information, you get precisely what you want, the most current knowledge so you can make truly informed decisions that will directly impact productivity and your bottom line. When results are what you are looking for then the choice is clear, we are your partners in success.

Consultants

Our team of consultants has over 24 years of experience in Libya (with private & Government companies). Their knowledge ranges and encompasses both upstream and downstream sectors. Our consultants are post-graduates of American and European Universities specializing in the oil industry. In addition to consultation, we also provide the following services:

- 1) Consultation in both upstream and downstream.
- 2) Providing local Libyan engineers with wide and varied experience in

their respective fields Representing multinational companies.



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OUR SERVICES

- Tank cleaning (Providing global resource remediation and recovery solutions).
- Supplying all Chemical Products.
- Supply, maintenance and drilling of water wells insure Laboure's specialized in digging water wells.
- Supplying Industrial Materials.
- Renting all various equipment and instruments related to the oil field sector. (We have different machinery and equipment e.g. cement mixers, welding machine).
- Manpower supply (we provide skilled technical, supervision, workers and welders as international standards required in the oil and gas industry).
- Heavy transportation light transportation. (We are experts in this field and you can find the details in a special transport supplement).
- Construction (Concrete and Steel Constructor Building).
- All sorts of painting works (e.g. rust treatments of the industrial units and petroleum organization).
- Building and maintenance of Storage Tanks, Heat Exchangers And Gasholders (including design, engineering, maintenance onsite build and full management).
- Camping rental and sale (Preparing sites inside the oilfield and providing accommodation and meals)
- Cleaning and removing dust.
- Excavation and refilling work. (We have all equipment needed to complete the work).
- QA/QC inspection and safety management.
- Maintenance work for the industrial units and the oil establishments. (Equipment, building and infrastructure)
- Sand concealing works surrounding oil wells. (Providing supervision, workers, equipment and materials required)
- Safety and security system supply and installation.
- Training and indigenization.
- Testing and commissioning equipment on which were installed.
- Welding work and extending gas, and oil pipelines.



COMPANY HSE PLAN

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Based on all HSE-related actions which we plan to undertake during the year. The plan is intended to manage HSE matters and to improve HSE performance in all areas.

Targets

- Management System Promote and enforce the Implementation of employee policy, and HSE management system and raise awareness of its use among all division and department personnel. Keep existing HSE management tools alive, getting attention planned and subject to change and improvement as necessary on monthly bases.
- Hazard Promote the use of HOS (Hazard Observation System) to raise awareness of safety hazards among all personnel and to decrease the number of fatalities and accidents to zero number. Raise awareness of safety hazards among all personnel. Focusing on using of HOS system on daily bases to decrease the number of fatalities and accidents to zero number.
- Road Safety Raise the standard of all road transport operations. Ensure that all drivers have driving training, a valid company driving permeation and driving licenses on monthly bases. Control all transportation throw vehicle trip orders, and minimize night driving as much as possible on daily bases. Audit and checks the vehicles on a weekly bases. Ensure that all vehicles are complying with all safety regulations on monthly bases.
- Environment Raise awareness of the principles of environmental conservation and eliminate unacceptable environmental damage. Ensure and focus to follow the waste management system for the Location we work for
- Health Raise the awareness of the principles of occupational health monitoring and improve the management controls. Ensure that all employees follow our health and safety rolls on monthly bases. Ensure that all employees have our health training course (back safety, Hand safety, Hydrogen -Sulfide safety, Chemical Safety and Hearing Conservation) on quarterly bases. Make medical check-ups for the new employees and others on yearly bases

✓ Tools

- 1. Monthly meeting and follow-up on action points from previous meetings.
- 2. HSE training programs.
- 3. Auditing and field visiting programs.
- 4. Monitor all vehicle transportation.

✓ Action Parties

- 1. Managers.
- 2. Operation Supervisors.
- 3. HSE Supervisors

✓ Progress monitoring

- 1. Review the progress against the HSE plan every 6 months.
- 2. Minutes of each monthly meeting including records of follow-up on action points from previous meetings.
- 3. Recording minutes and action points for all field visits.
- 4. Report on each visit or audit.



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- SUMMARY OF OUR QUALITY, HEALTH, SAFETY & ENVIRONMENTAL MANAGEMENT SYSTEM (QHSE)
 - 1. QHSE is a necessity and a priority. We provide safe and environmentally friendly services complying with the laws of Libya, and all our client's QHSE policies, standards, regulations and procedures as far as the safety of personnel and pieces of equipment is concerned.
 - 2. Your company can assess our personnel, vehicles, equipment, and safety system and make suggestions.
 - 3. We will provide a safety supervisor to supervise our work and cooperate with you for our mutual interests.
 - 4. Reporting each accident incident will be from our supervisor who reports immediately to your office.
 - 5. Our safety supervisor will be equipped with a personal Thuraya Phone to report every happening immediately.
 - 6. If any unfortunate accident results from a mistake committed by our workforce, we will bear responsibility.
 - 7. Alcoholic drinks and drugs are banned by our company as a rule. In case of such unfortunate action, the abuser will be dismissed immediately.

LOCAL OBLIGATION

 \checkmark We are responsible for every local obligation that concerns our work with you in all areas of

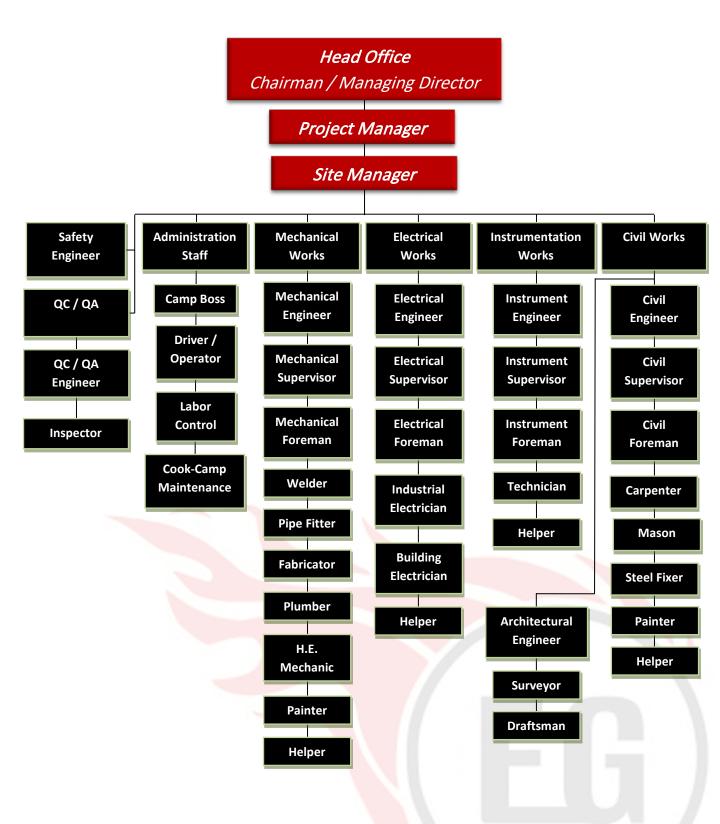
Libya i.e. we are ready to provide permits to work at all locations.

- PERFORMANCE REVIEWS
- \checkmark We both have to hold a service appraisal meeting to discuss our services and any other

current or future issue.

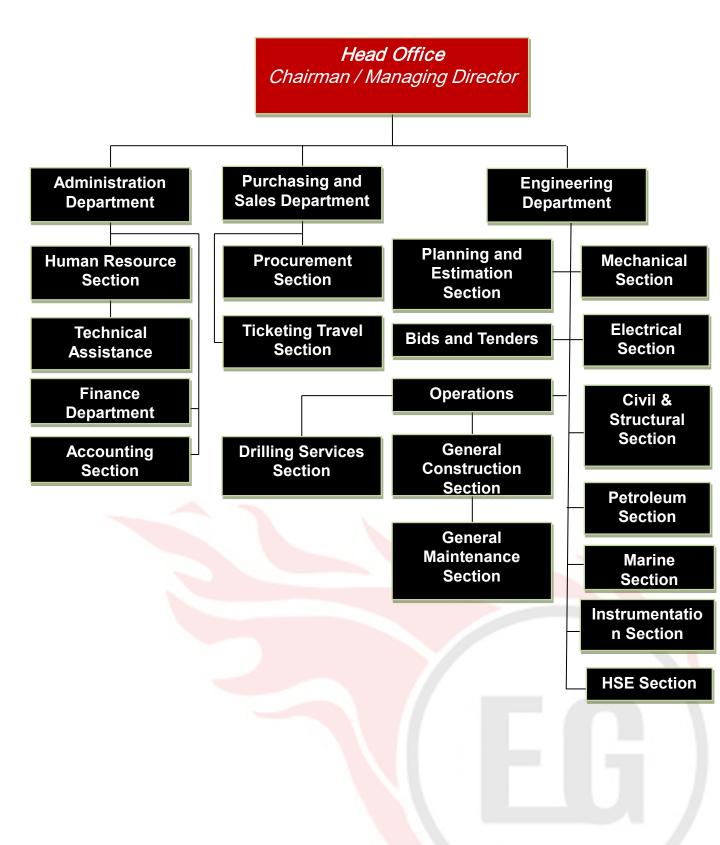


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ENGINEERING

- ✓ Engineering department consists of engineers, designers and technicians to study all projects, and observe and follow up on achievements with a great degree of training and experience. The department is ready for dealing with the most complicated project. The department is well prepared with the recently updated engineering system, Computers, planning, designing and assessment of projects.
- ✓ Documents this department prepares:
 - P&I diagram.
 - Flow diagram.
 - Piping layout.
 - Electrical cables connection & distribution.
 - Material lists.
 - Project schedule.
 - Project cost.
- CONTRACTS ADMINISTRATION DEPARTMENT
 - ✓ Management, signing contracts, and general supervision.

SUPPORTING AND FOLLOW – UP DEPARTMENT

 Preparing engineering studies, drawings and designs also preparing reports about local and international

Market and following -up with several world institutions.

PROCUREMENTS AND SHIPMENT DEPARTMENT

Buying materials, storing, delivering to the site and observing

EXECUTION AND CONSTRUCTION DEPARTMENT

- ✓ Carrying out projects.
- Construction, Testing and commissioning for Oil & Gas Field facilities including pipelines, trunk lines, process piping and facilities.
- ✓ Oil and Gas Processing plant.
- ✓ Crude oil and products storage tanks up to 500,000 bbls in capacity.
- Construction and refurbishment of accommodation blocks suitable to desert conditions according to BS, ASTM, and ACI standards.



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MANPOWER SUPPLY

- We have a pool of skilled manpower that could be mobilized within a reasonable time for any undertaking.
- We aim to guarantee the quality and excellent delivery of our performance, through regular "Project Evaluation and assessment" concerning workers' responsibilities and duties contributing respect and efficiency in satisfying our client's needs and requirements.
- By providing offshore and onshore manpower services such as assigning qualified personnel (welders, riggers, pipe makers, scaffolders, electricians, NDT operators, foremen, safety controllers, instructors (trainers...), etc.
- Before every project the workers undergo specific training related to conditions of work, procedures, risks and safety, MEDEVAC procedure, Specific work condition risks, standards and regulations related to the company's clients.
- Plus a skill certificate is delivered to each worker containing all his personal and medical information, in addition to a list of courses taken and skills acquired.
- > We provide highly skilled, skilled & semi-skilled human resources.



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✤ LOCATIONS

*** 103A**

103A Camp EL LAHEEB took over the Camp in 1989 103A is a thriving Camp which is home to 75 EL LAHEEB employees. This multi-national group live and operate out of 103A, with people committed to the Service Contract with Zueitina Oil Company, to Project LY26/11092, whilst others are committed to the life-support of their fellow colleagues. Those living in 103A make the most of the facilities and are motivated to making life as comfortable as possible. 103A is a well administered and run Camp where our people live harmoniously with one another. The Camp offers additional accommodation for 15 Senior Staff and 65 Junior Staff.





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***** LOCATIONS

✤ Benghazi

Benghazi is the second largest city in Libya, the capital of the Cyrenaica region, and the former provisional capital of the National Transitional Council. The wider metropolitan area is also a district of Libya. The EL LAHEEB Benghazi Camp, is to the North East of the city just off the Tobruk Road. The Benghazi Camp is currently home to a small yet dedicated and diverse workforce; 6 Filipinos, 3 Libyans, I Sudanese, I Bangladesh and I Maltese. The Camp acts as the servicing point for all EL LAHEEB workers on the Eastern side of Libya and is the local purchase hub for a number of our Camps. It also provides transit accommodation to those travelling in and out of Benghazi International Airport.



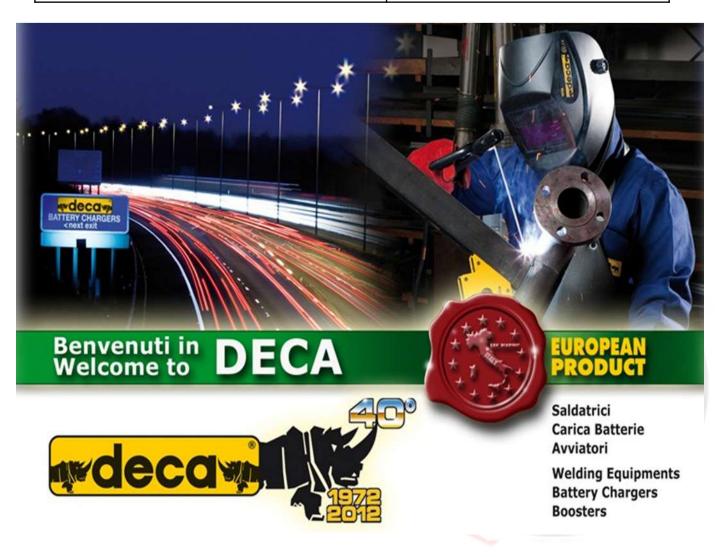


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***** RENTING ALL VARIOUS EQUIPMENT AND INSTRUMENTS SERVICE

Offering a wide selection of Welding Equipment. We provide Welding Equipment as well as tubeto-tube sheet welding equipment and weld overlay applications.

CONTROLLERS AND ACCESSORIES	TOOLING PRODUCT
DIRECT ARC VIEW COLOR VIDEO SYSTEMS	TUBE WELDING POWER SUPPLIES
FUSION TUBE WELD HEADS	TUBE-TO-TUBE SHEET WELD HEADS
PIPE WELD HEADS WITH FILLER WIRE	CUT-OFF BLADES
PIPE WELDING POWER SUPPLIES, ACCESSORIES	BEVEL BLADES
POPULAR WELD HEADS	ORBITAL WELDING
EQUIPMENTTUBE AND PIPE WELDING	





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We also supply orbital tube and pipe welding equipment, tools and accessories. We offer and supply precision automatic welding systems for fusion welding to multiphase applications requiring wire feed, torch oscillation and arc voltage control.

- AUTO WELD SYSTEM
- GMAW/FCAW PIPE POWER SOURCE, CONTROLLERS
- GMAW/FCAW PIPE WELD HEAD
- PIPE POWER SOURCE, CONTROLLERS
- PIPE WELD HEADS -FULL FUNCTION
- SPECIAL APPLICATIONS AND
 ENGINEERING

- TUBE WELD HEADS -FUSION
- TUBE, PIPE WELD HEADS -FUSION, FILLER WIRE
- TUBE, PIPE, AND TUBE-TO-TUBE SHEET
- POWER SOURCE, CONTROLLERS
- TUBE-TO-TUBESHEET WELD HEADS

LIST OF CONSUMABLES AND EQUIPMENT				
EQU	IPMENTS	CONSUMABLES		
Hot tapping machine various	Blasting grits copper slags,3tons/bag	Welding rods e6010x4mm	Acetylene cylinder	
Travel cutting 16" to 72"	Cutting disc steel 125x2.5 x22.2	Welding rods e6010x5mm	Surveying equipment	
Wrapping machine 12 "to 18"	Cutting disc steel 180x2.5 x22.5	Welding rods e7018x2.5mm	Oxygen cylinder	
Wrapping machine 24" to 36"	Cutting disc steel 6.4x22.2x150	Welding rods e7018x3.5mm		
Pipe bender 6" to 12"	Grinding disc 6.4x22.2x180	Welding rods e6010x5mm		
Hydrolyser 0-10,000 psi		Welding rodse6010x3.25mm		
		Welding rods e6010x2.5mm	2	
		Welding rods e6010x4mm		











HAMADA FIELD

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✓ INSTALLATION WORKS OF THE RESERVOIRS & CONSTRUCTION OF OILTANKS



* HALLIBURTON HALLIBURTON

✓ INSTALLATION OF ADMINISTRATION AND TRANSPORTABLE RESTAURANT LOCATION





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INSTALLATION OF EXPLOSIVE LOCATION



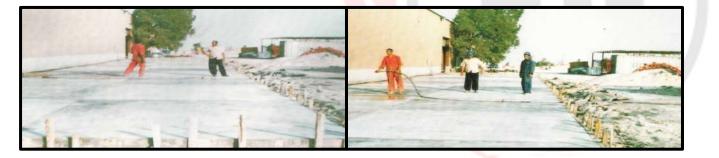
FABRICATION WELDING SANDBLASTING AND PAINTING FOR WORKSHOP



FABRICATION WELDING SANDBLASTING AND PAINTING FOR HANGERS



✓ CONCRETING WORK





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- ✓ RIG MOVE
- TRANSPORTING OF RIG 21 AND 24 FROM WAHA TO 103D







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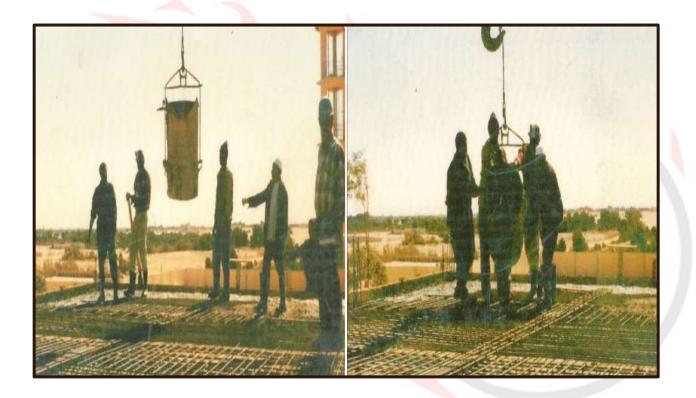
✤ PIPELINE INSTALATION

✓ Sewage pipeline work in Benghazi



OJLAA SCHOOL

✓ CONSTRUCTION MANPOWER SUPPLY AND EQUIPMENT SUPPLY





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✓ GARDEN AT FIELD 103 A

 MAINTENANCE OF OFFSHORE TRANSPORTER TRAILER UPINSTALLING SANDBLASTING AND PAINTING



✓ SANDBLASTING AND PAINTING







✓ INSPECTION WORK







✓ WELDING WORK

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✓ SANDBLASTING AND PAINTING





✓ MAKING OF GROUND CONCRETE
 ✓ CEMENT MOULDS OF PIPES FIELD 103A





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✓ EXECUTING OF CONTROL ROOM AND HOLE TESTING FOR INSPECTION DEPARTMENT IN 103-A FEILD







🛠 WAHA

INSTALLATION MAINTENANCE AND RENOVATION OF SWIMMING POOL



✓ WORKSHOP CONSTRUCTION







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شركة الزويتينة للنفط Zueitina oil company

* ZOC

✓ MAINTENANCE OF CAMP GATE AT 103-D





✓ GATE MAINTENACE AT 103-A



✓ FENCING



* History	<u>Company name</u>	<u>YEAR</u>	OUR NAME	PROJECTS
OJALA	ojla school	1990	Almansoura	Construction, manpower supply and equipment supply & Vehicles.
HAROUGE	VEBA	1990	EL LAHEEB	
HEIDELBERGCEMENTGroup	INTERBETON	2007	EL LAHEEB	Supply of Personnel at 103-D Zuietina Shut Down Gas Plant
(()	road constraction	2000-2009	EL LAHEEB	Road construction in BENGHAZI. ZLETIN ,OJLA
	NWD	2004-2006	EL LAHEEB	Transportation of rigs9,12and 17 Supplying of Manpower & Vehicles and equipment Construction and Maintenance
	WAHA	1993-1999	EL LAHEEB	Supply of Manpower, Construction & Vehicles.
ZUEITINA	ZUEITINA OIL COMPANY	1989-2008	ELLAHEEB ALMANSOUR A	Supplying of Manpower & Vehicles and equipment Construction and shutdown Maintenance and maintenance
VAOJ	VAOS LTD	2007	EL LAHEEB	Supply of Personnel at 103-D Zuietina Shut Down Gas Plant
₩ Weatherford	WEATHERFORD LAMB LTD	2003-2007	EL LAHEEB	Supply of Manpower, Construction Transportation.
HALLIBURTON	HALLIBURTON COMPANY	2007	EL LAHEEB	SupplyofManpower,Construction&Transportation Vehicles.
Schlumberger	SCHLUMBERGER OIL FIELD	1989 -2007	EL LAHEEB	Supply of Manpower, Construction & Leasing Transportation Vehicles.
	SHELL	2006 -2008	EL LAHEEB	contract Agreement for the Fabrication of Pipe Rack and Drift rays
t	AGOCO NAFOORA	1998	EL LAHEEB	Fabrication of pipe racks and welding pipeline construction equipment supply maintenance & workshop construction
	HAMADA FIELD NC5	1999	EL LAHEEB	installation works of the reservoirs & construction of oil tanks
KCA DEUTAG	KCADEAUTAG GMBH	2007 - 2011	EL LAHEEB	Supply of Manpower and equipment to different Rigs and office base in tripoli

الجماهيرية العربية الليبية الشعبية الاشتراكية العظمي
الشعبيسة الاشتراكيسة العظمسي
المؤسسة الوطنية للنفط
REF :
اللف :



لاحيمقر الحيق بدون مؤتمرات شعيبة

NATIONAL OIL CORPORATION

الموافق :

الأم / مفوض عام

تشاركية اللميب للنقل والصيانة والخدمات العامة

بعد التحية

وبحداً نفيدكم بأنه قد تم تسجيل تشاركيتكم بالسجل الفني بالمؤسسة الوطنية للنفط تحـت رقـم (370) وفق النشاط المصرح لكم العمل به (أعمال النقل والصيادة العامة والخدمات العامة).

وصن خلاف يمكنكم المشاركة في العطاءات والأعمال التي تطرح من قبل الشركات النفطية الوطنية وفق الأسس والضوابط المعمول بها في القطاع .

والسلام عليكم ورحمة الله وبركاته ،، ،،

Halle

مدير عام الإدارة العامة لتنمية

وتطوير القوى العاملية

صورة للأخ / أمين اللجنة الشعيبة
 صورة للأخ / رئيس مكتب التصاريح النقطية
 صورة للأخ / مدير تخطيط القوى العاملية
 طبت الشرية معام التوري

طبت بناین : 1371/7/23 و.ر تصریح اوم المجمودی الم اط عسراج 11 ALI 4

دولة ليبيا

المؤسسة الوطنية للنفط

2017/ S20: UTIN 101. in

التاريخ : الموافق : 10 / 9 / 7 ا 2 0

D

صالح احمد البصير

مديرعام الإدارة العامة

للإستكشاف والإنتاج/ م

السيد/ المدير العام شركة / اللهيب للخدمات النفطية

بعد التحية ،،،

الحاقاً الى العرض الذي قدمته شركتكم بتاريخ 2017/07/03 م بمقر المؤسسة الوطنية للنفط والذي احتوى امكانيات الشركة في تقديم بعض الخدمات والمواد ذات العلاقة بالعمليات النفطية ، والحاقاً لخطابكم المورخ في 2017/08/23 م والذي يدل على اكتراثكم يهذا المجال.

بهذا تثمن مجهوداتكم التي تساهم في إيجاد حلول للمشاكل الفنية المتعلقة بالمواد المصاحبة للنفط مثل الأوحال(Sludage).

عليه ترى أن تقوم شركتكم بالإتصال المباشر مع الشركات التابعة للموضاحة ذاك اتجريب المادة موضوع مر اسلتكم .

والسلام عليكم ،..

صورة لسيد / رئيس مجلس الادارة. صورة لسيد/ مدير إدارة الإنتاج . صورة لسيد/ مدير إدارة الصيانة والمشاريع <u>صورة / للما</u> كم / ص. زايد - م اوهيبة 🔲 بريهان 5.0

شارع بشير السعداوي (ميدان جنة الغريف) طرابلس - ليبيا - ص . ب : 2655 - 2535 - هاتف : 709 - 218.21.334570 + / 44 - 44 - 218.21.337141

ELLAHEEB OIL SERVICES

REF.NO.L.B /0016-2017 Date 5-7-2017



الأخوة /شركة الزويتينه للنفط. الأخ / رئيس مجلس الادارة الاخ / مدير ادارة المشاريع الاخ/ مدير ادارة العمليات الاخ/ مدير ادارة الهندسه الاخ/ مدير ادارة الصيانه الاخ/ مدير ادارة الصيانه الاخ مدير ادارة المن والسلامه الاخ مدير ادارة التفريب الاخ / مدير ادارة التشغيل

لقد قامت شركة اللهيب بعرض ورشة عمل بالموسسه الوطنية للنفط يوم 3.7.2017 وذلك بالتنسيق المسبق مع الاستاذ/ صالح البصير مدير ادارة المشاريع بالموسسه ونظرا لعدم تمكنم من الحضور عليه نطلب منكم موعد لعرض نشاطاتنا في مجال تنظيف الخزانات ومعالجة المخلفات بطرق سليمه واقتصاديه والصيانه وتطوير زيادة الانتاج ونظرا لوجود مدير الشركة الاجنبي والذي سوف يغادر يوم الجمعه الموافق 2017/7/7 عليه نامل ان يكون الموعد في اقرب فرصه ممكنه قبل نهاية الاسبوع





AKAKUS OIL OPERATIONS

التاريخ : 28/أبريل/2019 م الرقم الإشاري 174/2019م

السيد المحترم / رئيس مجلس الإدارة - المؤسسة الوطنية للنفط

أكاكوس للعمليات النفطية

الموضوع : زيارة عمل لشركة T.H.I. Revêtement Company (مصفاة بنزرت - تونس)

تحية طيبة ...

إشارة إلى رسالتكم رقم (1938) والمؤرخة في 2015/07/21 بشأن أخذ الأذن المسبق من المؤسسة الوطنية للنفط بخصوص ا المهام الرسمية والدورات التدريبية الخارجية.

كما هو معلوم لديكم المشاكل الفنية التي حدثث مؤخرا في خزانات النفط الخام بحظيرة خزانات الزاوية وحقل الشرارة الناتجة عن تأكل اللوحات السفلية لقاعدة الخزانات الأمر الذي يتطلب خروج هذه الخزانات عن الخدمة لمدة طويلة لغرض الصيانة ناهيك عن التكلفة المالية.

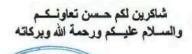
وحيث أننا تلقينا دعوة من أحد الشركات المتخصصة في مجال صيانة الخزانات بأستعمال مادة يمكن تطبيقها على أرضية الخزانات بدون اللجوء الى تركيب أرضية جديدة .

وبناء على ذلك ... نأمل منكم الموافقة على إيفاد فريق من المهندسين المتخصصين للقيام بزيارة ميدانية لشركة. T.H.I. Revêtement Company التونسية (مصنع تكرير النفط ببنزرت) والأجتماع مع المختصين لديهم للتأكد من الجوانب الفنية

لهذه المادة ، والمهندسين هم :-

٤. خالد زيــــاده
 ٤. أنور الورشفاني

3. رامي الضاوي





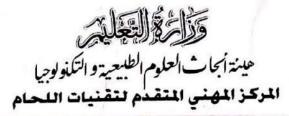
نمسخة : الميد عضو لجنة الادارة للهندسة والمشروعات وتقنية المطومات ملف المؤمسة الوطنية للنفط

> طريق التحدي (المتفرع من طريق المطار) ص ب : 91987 هاتف : 8/063009 بريد مصور : 4802640 بريد الكتروني : info@akakusoil.com



El - Tahaddi St. (OffAirport Rd) P.O.Box : 91987 Phones : 4802630/9 Fax : 4802640 Email :info@akakusoil.com







التاريخ : 13/ 11/9/12م

الساده / شركة اللميب للخدمات النفطيه تحية طيبه وبعد ،،، تحية طيبه وبعد بالإشـــارة الى رسالتكم الواردة بتاريخ 2019/11/05م بخصوص اعتمــاد إجراءات (Procedure Qualification Record) թ.....ղ نعلمكم بأنه قد تم اعتمادر (Procedure Qualification Record) المذكرورة أعلاه بناء على البيانات الواردة والمقدمة من طرفكم . السلام عليكم 100000 الهركــــز الهمنـــي الهتقــدم اله الأذرسال 🗈 المدير الع البدارة الشوون الفنية والتدريب الادارة الشؤون الإدارية والمالية 🗈 المراجع الداخل 🗎 العلف الـــدوري الع کھ . عزالدین ** 🗃 . انتم

0213697241 المركز المهني المتقدم لتقنيات اللحام 🖬 المركز المهني المتقدم لتقنيات اللحام 👔 0213697243 🖾 🛛

SPECIAL POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS:

That I, SALEH SAAD, a Libyan citizen of legal age, with postal address at LAHEEB COMPANY, Building No. 1, 7th October Street, Tripoli, Libya, by these presents do hereby name, constitute and appoint KRONA INTERNATIONAL SERVICE SYSTEMS, INC., of G/F, SMS Annex Building, 213 Sen. Gil Puyat Avenue, Makati City 1235, Philippines, represented by MRS. ELSA U. VILLA, President, to be my true and lawful attorney-in-fact, to do the following acts and things, namely:

- a. To act as my sole labor representative and agent to represent the name of the company in any agency of the Philippine government which are private in nature;
- b. To act as my Labor Representative and Agent to represent us in the hiring of our company's personnel and/or employees in the Philippines for employment in the countries of Libya;
- c. To draw, execute, sign and deliver any documents that are necessary in the premises in order to perfect and consummate the transaction involved therein with regards to the recruitment of Filipino workers;
- d. To bring suit, defend and enter into any compromise for and in behalf of the Employer/Principal in litigations involving the hiring and employment of Filipino contract workers for said Principal;
- e. To assume jointly and solidarity with the foreign Principal any liability/responsibility that may arise in connection with the recruitment and hiring of the workers, including the full implementation of the employment contract;
- f. That this contract shall be for a period of two (2) years, renewable upon agreement of the parties and cannot be cancelled or withdrawn during the life of the contract, unless upon prior notice, in writing, at least two (2) months to the date of the cancellation or withdrawal.

IN WITNESS WHEREOF, I have hereunto affixed my hand this day.



SUBSCRIBED AND SWORN to before me this 10th day of July 2007. Affiant exhibited to me his Passport No. 224142 issued at BENGHAZI, on 17-7-2006.

NOTARY PUBLIC



EMBASSY OF THE REPUBLIC OF THE PHILIPPINES Tripoli

TO ALL WHOM THESE PRESENTS SHALL COME, GREETINGS:

I, DR. MARY JENNIFER D. DINGAL, Third Secretary and Vice Consul of the Republic of the Philippines in the Great Socialist People's Libyan Arab Jamahiriya, do hereby certify that NASSER S. MUSTAFA, whose signature appears in the attached documents, was at the time of signing, the Labor Attache II of the Philippine Embassy in Tripoli, G.S.P.L.A.J.

I FURTHER CERTIFY that I am familiar with his handwriting and verily believe that the signature and seal affixed to the said document are genuine.

> IN WITNESS HEREOF, I have hereunto set my hand at the City of Tripoli, Libya, this 25th day of July 2007.



MARY DR Third Secretary and Vice Consu

Annexed document(s) is/are:

The following: Job Order, Special Power of Attorney, Recruitment Agreement, Standard Employment



Interoffice Memo

To: Distribution From: Field Co-ordinator, 103D

Date: 22.05.2007

Subject: SHUTDOWN 2007

On behalf of Zueitina Field Management, I would like to take this opportunity to express my deep appreciation and congratulations to your personnel for their concerted efforts in the just concluded Shutdown. The success of the last Turnaround was a result of a well planned work coordination and the collective efforts from your staff involved in the Shutdown activities. This could not have been possible without your personnel's diligence in carrying out their duties in a safe and professional manner.

The joint efforts by Gas Plant, Production, Safety, Maintenance, General Maintenance, Transportation 103D, Teknnica NDT personnel and the last but not the least cur Gen.Maintenance Contract workers (special mention to VAOS, Interbeton, EI-Laheeb) for their long hours worked deserve our commendation.

My personal thanks to M. Abaid, Operations Supt who stayed here and assisted the shutdown implementation for 2 weeks during the Turnaround period. My appreciation also goes to the Field Superintendent 103, Field Coordinator 103A, General Maintenance 103A, P&TS 103A and GL for their support.

Again, thank you all for a job well done!

Best regards M. SHOBA

CC: M. Abaid, Operations Supt. Field Supt. 103 Field Coordinator 103A Gen. Maint. 103A P&TS 103A GL Representative

Distribution:

- > Gas Plant Supv.
- Maintenance Supv.
- Production Supv.
- Safety Supv.
- General Maint. S/F
- Transportation S/F
- Contractors



C:\Documents and Settings\GERRY\My Documents\Gerry File-Old\D\MYDOCU~1\GT\MILAD\Congrats.DOC

	rro Main	Ject	File period /	ove
Harouge Oil Operations Tel.: 00218 21 3330081 P.O. Box 690 Fripoli - Libya		HAROUGE CSIMILE		الهروج للعمليات هاتف: 330081 ص.ب 690 طرابلس - ليبيا
Fax Ref. HOO-ELLAHEEB	Fax Date:	30/09/2019	Total No. of Pages:	2
From: Harouge Oil Operations	}	To: ELLA	HEEB OIL SERVICES	CO.
Haithem Alwani		Attn.: Saad S	aleh Ojeli	
General Engineering M	anager	Genera	l Manager	
Fax No: (218 21) 444448	4	Fax No.: 091 Mobile: 091 Email: saad		
cc: E&P General Manager		Civil Engineer	second in the second of the second	
Projects Engineering Supt.		Amal Constru	ction Coordinator	
Projects Execution Supt.		Project Engine	er (YM)	

Subject: <u>Replacement of Fire Water Pumps Foundations for Stations 7, 9 and 10 at Amal</u> Acceptance Completion Letter

This letter serves as formal notification of the hand over and Haroug's acceptance of the above-mentioned project on 10-05-2019, as well as commencement of the one year guarantee period from the handing over date. The guarantee period is deemed to have commenced on 11-05-2019 and expires on 10-05-2020 as per article 24 of the conditions of the Contract.

This accepted completion date represents a total construction period of 117 days compared to Ellaheeb Oil Services Company contract schedule of (70 days from signature of the Contract dated 14/01/2019) i.e. a difference of 47 days.

In accordance with article 6, you are to maintain of the insurance throughout the duration of the guarantee period.

You are requested to ensure the expeditious resolution of any matters involving maintenance and repairs, which are brought to your attention by Haroug's Construction Coordinator or Project Engineer during the guarantee period.

In accordance with CONTRACT article 30, HOO retains the right to apply penalty for late completion and as per Schedule 'B', article D at the rate of 5% of the total value of the Change Order No.1 revised value.

Regards,

YM/SF/LG

01/10/0019 Haithem Alwani General Engineering Mahager

Harouge Oil Operations Tel.: 00218 21 3330081 P.O. Box 690 Tripoli - Libya		£	HAROUGE		الهروج للعمليات النفطية هاتف: 1330081-21-00218 ص.ب 690 طرابلس - ليبيا	
Fax Ref.:	.34.022	Fax Date:	7/02/2022	To	otal No. of Pages: 1 with 9 attached.	
Mo	ouge Oil Operat hamed Bukra jects Manager	tions	To Attn	: Saad	AHEEB OIL SERVICES CO. I Saleh Ojeli eral Manager	
Fax No:	(218 21) 444	4484	Fax Mob Ema	le: 09	91 3332150 91 3332150 nad.ojeli@gmail.com	

SUBJECT: MODIFICATIONS TO MECHANICAL WORKS FOR FIRE WATER PUMPS AT STATIONS 9 AND 10 AT AMAL

Re: Invitation to Submit Offer

With referring to the above project "Modifications to Mechanical Works for Fire Water Pumps at Stations 9 and 10 at Amal Field", you are cordially invited to submit your best offer price and completion time for subject works according to the attached Scope of Work, Commercial Conditions and drawings.

Quotation will be subject to the following terms and conditions:

- 1. The quotation is to have validity period of (60) days from the submission date.
- 2. Sign and stamp on footer of each page.
- The works will be subject to a maintenance warranty of twelve months from the date of handover to COMPANY.
- 4. Sealed quotation is to be addressed and delivered by hand to Projects Department Manager Office, Room No.441, not later than 13/02/2022.

Regards,

SF/MA /AR

At

550 **Mohamed Bukra Projects Department Manager**



HAROUGE OIL OPERATIONS

COMPLETION CERTIFICATE

Date: <u>30th August 2019</u>

Project Title: Replacement of Fire Water Pumps Foundation for Sta. 7, 9 and 10: AFE: 2017-119

Nature of Inspection:

Accepted

Rejected

Final inspection for Replacement of Fire Water Pumps Foundation for Stations 7, 9 and 10 with AFE :2017-119 had been completed last 10th May 2019.

Remarks:

Original Contract and Negative Change Order No.1 had been carried out as per mutual agreement between HOO and CONTRACTOR.

HAROUGE OIL OPERATION APPROVALS:

2019

Area Superintendent / HOO Date:

FR MYFTAH ABUHATAR

20/8/2019

Construction Coordinator / HOO Date:



HAROUGE OIL OPERATIONS

OPERATIONS & MAINTENANCE DEPARTMENT

P.O. Box 690, Tripoli, Libya

Tel: (+218-21) 333-0081 Ext. 5817 / 5815 Fax: (+218-21) 333-0081 Ext. 5306

FACSIMILE TRANSMITTAL

To: Mr. Saad Ojeli General Manager Ellaheeb Oil Services

Fax No. +218 21 913 332 150

Date: September 19, 2018

AW/IC

CC: Member of Management Committee for O&M Dept. HOO General Manager O&M Dept. HOO Maintenance Manager HOO

IF THIS MESSAGE IS NOT READABLE, PLEASE CONTACT US AS SOON AS POSSIBLE.

Subject: <u>Cleaning and Prepare Inspection of Crude Oil Wash Tank# 1, St. 6 at Amal Field</u> Ref.: *MS and JHA for Wash Tank# 1 at Station 6 at Amal Field*

Refer to the above mentioned subject and Ellaheeb's emails regarding the MS and JHA for Wash Tank at Stations# 6, Amal Field, please be noted that all documents were being found same except documents received in the second email. Ellaheeb had showed the spray system from inside the tank i.e. different angle and therefore this method of statement and the JHA are not satisfactorily for the following reasons:

- 1. It does describe the job step by step in details, it is rather giving general description.
- It stated that the required amount of water is about 60 m³/day and they have 2X20 m³ water tanks with two water pumps each with the capacity of 12m³/hr, the question is how will they compensate for the required water.
- 3. A CV has been submitted for (mechanical engineer) but it is not clear for what position?
- 4. It is not clear how Ellaheeb will transport disposal to the pit.
- 5. No clear procedures for opening the tank and installing the spray system.
- The JHA is not listing the required hazards and controls in details.
- Ellaheeb referred to a general OSHA guidelines links which many of them did not work, these guidelines tell us what we have to do but they do not tell us how we will do it, this depends on arrangements and systems what we have.

You quick response will be highly appreciated.

Regards,

Abdallah Farhat Operations Manager

Page 1 of 1

Haro Ige Oil Operations

الهروج للعمليات النفطية

منكيرة داخيلية Inter Office Correspondence

التاريخ: 27/ ربيع الاول / 1440 هـ

الموافق : 2018/12/05 ف

رقم إشاري: ف /ج /1/1/4 (1) 2018 (1/1/4 م

To: Mr. Abdalla Farhat / Abduljalil Wanis

Operation Manager / Maintenance Manager

Harouge, Tripoli

Cc: Issa Abdunabi

Mechanical Engineer

Subject: Completion of Cleaning & Preparation for Inspection of Tank #1 (Stn.no. 6)

On the JOB ORDER NO. 20173609

With regards to the above mention subject, <u>ELAHEEB OIL SERVICES</u> <u>COMPANY</u> was completed the project for the Cleaning of Wash Tank at Station No. 6 with accordance to the Scope of Work provided by Harouge Company. So kindly prepare for the document in accordance with our letter. Again if you needed any other information kindly don't hesitate to let as know.

Thank You

Abdulrahman Aljazwi

Field Area Supt. Amal V-12

3940/3930 داخلى

عبدالرحمن يحبى عبدالله بو عايد/ مراقبة حقل امال



HAROUGE OIL OPERATIONS

COMPLETION CERTIFICATE

Date: <u>31st January 2018</u> 14 . 02 24

Project Title: Installation New Skimmer Amal Station 4: W.O. # 20064

Nature of Inspection:

Final inspection for Installation of New Skimmer at Amal Station 4 and other works completed in accordance with HOO standards and specifications.

Remarks:

related

Piping spools modification and tie in to new skimmer to be carried out by H.O.O.

HAROUGE OIL OPERATION APPROVALS:

Accepted

Facility Engineering / HOO 2.2018 16. Date:

16-2-2018

Production Department / HOO Date:



ï

HAROUGE OIL OPERATIONS

-	-	_	-

COMPLETION CERTIFICATE

Date: 30th August 2019

Project Title: Replacement of Fire Water Pumps Foundation for Sta. 7, 9 and 10: AFE: 2017-119

Nature of Inspection:

Final inspection for Replacement of Fire Water Pumps Foundation for Stations 7, 9 and 10 with AFE :2017-119 had been completed last 10th May 2019.

Remarks:

Original Contract and Negative Change Order No.1 had been carried out as per mutual agreement between HOO and CONTRACTOR.

HAROUGE OIL OPERATION APPROVALS:

Accepted Rejected

019

Area Superintendent / HOO Date:

Construction Coordinator / HOO

Date:



Zueitina Oil Company



FACSIMILE TRANSMISSION SHEET

To:	ELLAHEEB Group Oil Services		
Attention:	General Manager - Libya		
From:	HSE Manager – Zueitina Oil Company		
Pages:	2	in the second	
Date:	24 th November, 2021 Ref.:		

Subject: Oil Spill Recovery and Clean-up of Hydrocarbon Contaminated Soil between 103A and Zueitina Terminal.

This is with reference to your proposal submitted for "Oil Spill Recovery and Clean-up of Hydrocarbon Contaminated Soil between 103A and Zueitina Terminal".

You are requested to provide clarification to the following queries in this regard:

- 1- Target Treatment Level for Removal/Recovering Oil:
 - Sampling and lab analysis from the recovered oil to identify sand or any pollutants that may present is not mentioned in the proposal offer, EGOS needs to take CONFIRMATORY SAMPLES and get it analyzed from accredited laboratory for each recovered oil batch to prove that is clean (Oil quality).
 - total volume of estimated oil to be treated is not clearly mentioned, how does EGOS arrive at Total Volume (3451 cubic meters, which is equal to 21,700 barrels)? Need more clarity and calculation sheet for each pit. Have you considered specific gravity? Please mention in calculation sheet.
- 2- Treated Soil Must Be Addressed:
 - Total Hydrocarbon Content (THC) level must be with EGA/ international standards.
 - Final disposal of used water in stage 2 is not mentioned.
- 3- Please refer 4.1 characteristics of waste at the cleaning complex outlet please more clarification and details are required.
- 4- Pit number #1 briefly describe the Mode of Treatment: This pit is mostly composed of oil contaminated sand with no oil. The contaminated sand will be taken to where and what will do then, the same for all pits must be clearly describe as following:
 - ✓ GPS Location & Co-ordinates
 - Photograph of pit: Give actual photo (no enlargement)
 - Dimension of pit, Length, Breadth & Depth
 - Total Volume Calculation of treated soil (estimated) and recovered oil if any Show calculation please.
- 5- Small dry pits no liquid such as pit number 5 6 7 8 9 11 12 13 15 in area 1;
 - kindly provide detailed description of proposed work procedure with cost
 - Provide details how the soil clean-up of the contaminated soil at this small pits

HALLIBURTON

INTEROFFICE MEMORANDUM

 To
 : Whom it may concern

 Cc.
 : File

 From
 : Marray Hearn, Maintenance Supervisor.

 Date
 : 29th April 06

 Ref
 : MEMO/MAINT/MH

 Subj.
 : Tasharukiat Al Laheeb

The above company has successfully completed many real estate projects to a high standard for Halliburton, working within the guidelines and the safety rules.

They are currently working on projects and we will require them to continue with this work in Fox 3 and other locations.

) would recommend them to be invited to tender for any similar jobs for ourselves or other companies.



Tek +218 21 459 5000 / 4990/1/2 (Trip:II): Fax: +218 21 480 4988 (Tripell): =218 21 363 6271 (Fox-3). comail: fox15.51 (thert.ref)
 Hallburton Co. GmbH: Libya Branch, P.O. Sox 644, Tripell, Libya, CSPLAJ

- 6- Full and needed PPE must be available.
- 7- Mentioned that some of units and equipment are not available at time being in Libya need expected arrival date. (Related to stage two oil sand / sludge cleaning).
- 8- There is conflict related to time frame (between the timetable and ending time of the project).
- 9- The contractor should be familiar with area, pipeline tracking (pipeline should be marked) to avoid any incident during using the front loader.
- 10- Provide a detailed Quality Management plan and HSE Plan.

You are kindly requested to submit your clarifications no later than Sunday December 5th, 2021, to HSE department Tripoli.

Regards,

M. El. Mezoghi. Manager, HSE Dept.

Cc: -HSE Technical Coordinator. -File ().

S. ... Alallus.



SINCE **1989**

Notable Clients ALSTOM 0 HALLIBURTON OJALA VAOJ **Kawasaki** HUMBOLDT WEDAG Weatherford HYUNDAI HEAVY INDUSTRIES CO., LTD. OHL Mobil Schlumberger LAFS OiLibya) MITSUBISHI SAMWHAN CORP PETRO **befon** ٢ 亡



SINCE 1989

Our partners

















SINCE 1989



Tripoli Libya

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